



Open to internal and external candidates

TERMS OF REFERENCE

Position Title	:	Consultant
Duty Station	:	Home-based
Classification	:	N/A
Type of Appointment	:	Consultancy
Estimated Start Date	:	As soon as possible
Closing Date	:	29 February 2024

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, inter-governmental and non-governmental partners. With 175 member states, a further 8 states holding observer status and offices in over 100 countries, IOM, the UN Migration Agency, is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants. Brazil is a Member State of IOM since 2004.

Context

The Brazilian Amazon experiences significant human mobility, including cross-border movements through its over 10 official border posts. The region received, in the past decades, a large number of migrants from Haiti, Colombia, Venezuela and Cuba, including vulnerable individuals and families, and unaccompanied and separated children. These migrants often move on to other Brazilian states in the South and Southeast. International borders in the Brazilian Amazon are home to over 20 recognized indigenous lands, besides other traditional populations such as riverside communities. It is common for local indigenous people to cross international borders without moving through official border posts, and their movements are likely not reflected in official data. While indigenous peoples and other communities use traditional systems for sustainable forest management, they are faced with new challenges posed by climate change, as rainfall and drought cycles are disrupted. These hazards impact food security, mental health, vulnerability to communicable diseases, among others. Considering this context, IOM is implementing a Joint Programme in partnership with PAHO in ten (10) border municipalities: Assis Brasil (AC), Benjamin Constant (AM), Brasileia (AC), Bonfim (RR), Eptaciolandia (AC), Guajará-Mirim (RO), Oiapoque (AP), Pacaraima (RR), and Tabatinga (AM), including activities to strengthen local communities' resilience. The consultant will contribute to identify priorities for project activities, in consultation with local communities and key stakeholders.



Responsibilities and Accountabilities

Under the overall and direct supervision of the Project Coordinator in Brasília the consultant will assist IOM in activities related to the assessment of priorities for the implementation of project activities, including the following tasks:

1. Conducting a desk review of existing studies and data;
2. Consultation with key stakeholders to identify opportunities for alignment with government priorities and existing policies;
3. Developing consultations with local communities to assess gaps and needs;
4. Support IOM Brazil in any other relevant task for the project implementation.

Monthly reports will be provided to the IOM Project Coordinator, who will approve the documents and authorize the respective payment.

Each report will summarize in a concise and objective manner:

- a) Activities performed during the reporting period (monthly)
- b) Meetings attended and decisions related to
- c) Engagement in external activities
- d) Documents and information materials drafted, revised or launched
- e) Any other relevant activity

Required Qualifications and Experience

EDUCATION

- A university degree from an accredited academic institution in Environmental Sciences, Environmental Engineering, Agronomy, Social Sciences or related fields. A master's degree is desirable.

EXPERIENCE

- Experience in conducting consultations with traditional peoples and communities is desirable.

SKILLS

- Excellent communication skills, written and oral.

Languages



IOM's official languages are English, French, and Spanish.

REQUIRED

For this position, fluency in Portuguese is required.

DESIRABLE

Working knowledge of English and Spanish.

Competencies

The incumbent is expected to demonstrate the following values and competencies:

VALUES – All IOM staff members must abide by and demonstrate these five values:

Inclusion and respect for diversity: Respects and promotes individual and cultural differences. Encourages diversity and inclusion.

Integrity and transparency: Maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

Professionalism: Demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Courage: Demonstrates willingness to take a stand on issues of importance.

Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

CORE COMPETENCIES – Behavioral indicators (level 2)

Teamwork: Develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.

Delivering results: Produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.

Managing and sharing knowledge: Continuously seeks to learn, share knowledge and innovate.

Accountability: Takes ownership for achieving the Organization's priorities and assumes responsibility for own actions and delegated work.



Communication: Encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

Notes

The appointment is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

How to apply

Interested candidates should send Curriculum Vitae in English (only in pdf format) with at least two and up to three professional references, with names/surnames, e-mails, and professional relationships to iombrazil@iom.int, until February 29th, 2024, stating in the subject field Consultancy – MECC – BSB.

Only shortlisted candidates will be contacted.

Posting period

From 15.FEB.2024 to 29.FEB.2024.